

**VILLAGE OF EMPIRE
JOB DESCRIPTION
SEASONAL DPW WORKER**

Supervised by: Department of Public Works Superintendent

Hourly Wage Range: \$15.00 – \$16.00 per hour based on experience and skill set

Position Summary: Under the direction of the Department of Public Works (DPW) Superintendent, the Seasonal DPW worker performs routine outdoor landscape maintenance for Village owned property and rights of way. Using various tools and equipment, the seasonal DPW worker cuts, trims, sweeps, blows, rakes and hauls Village landscaping and debris and other duties as assigned.

Required Knowledge, Skills, Abilities and Minimum Qualifications:

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. Reasonable accommodation may be made to enable individuals with disabilities to perform the job.

- Must be 18 years or older and possess high school diploma or GED.
- Must have a valid driver's license.
- Skill in using multiple manual and powered lawn and garden equipment.
- Take direction and work independently on a variety of work assignments.
- Ability to adhere to safety policies and wear personal protection equipment as directed.
- Exhibit good customer service skills. Must be willing to interact with the public.

Physical Demands and Work Environment

The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee works in an outdoor setting in a variety of weather conditions. The employee must be able to

stand, walk, kneel, bend, twist, reach, and climb. The noise level in the work area will often be loud and may reach 110 decibels.

- The employee is required to work between 8:00 am and 4:30 pm and will be scheduled for work by the DPW Superintendent based on the Village's needs.
- The employee must lift and or move items of moderate to heavy weight.